

**City Academy Board of Trustees
Meeting Minutes
Wednesday, January 15, 2020**

Members Present: Erik Bengtzen, Stephen Foxley, Mary Glauser, Larry Hintze, Walker Kennedy, Taylor Woodbury

Staff Present: Ram Prasad Boppana, Sonia Woodbury

Excused: Nikki Gabriel, Nathan Seim, Kelle Smart, Gareth Orr

Welcome: Walker opened the meeting at 4:22 p.m.

Public Comment: none

Financial Report: Prasad reviewed the financials

Approval of Minutes: Steve made a motion to approve the November minutes as presented, Mary seconded, and all were in favor.

Approval of Professional Attendance Policy Revision: The Board discussed the revised version of paid leave policy for salaried personnel. Larry made a motion to approve the revised paid leave policy as presented, Erik seconded, and all were in favor.

Approval of Online Curriculum Vendor: The Board discussed the importance of marketing both the core education experiences in-person and the value of class discussion as well as the new flexibility with daily schedule and online learning options. The Board discussed staffing for next year and needed salary increases to improve staffing as needed. The Board discussed aspects of the Edgenuity program with Utah licensed teachers, and adaptability for City Academy student needs. Steve made a motion for approval for Sonia to execute an agreement with Edgenuity in City Academy's best interest, Taylor seconded, and all were in favor.

Director's Report:

- Each Board member will provide a short bio and photo for the City website
- Sonia invited Board members to attend the Feb. 20 birthday celebration program 12:45-1:45 if they are available.
- Sonia reviewed and the Board discussed current student recruitment efforts. The Board encouraged finding ways to incentivize our current students and families to help us recruit students.
- Sonia discussed the PQE grant and requirement for raising matching funds totaling \$15,625. SY-t-D donations 1-15-20 are \$3,583. There is still the Pickleball Tournament and February giving campaign ahead. Sonia asked the Board to consider ways they could help raise the needed matching funds.
- We are moving ahead with development of plans for next year and beginning to work with individual students on their plans.

Action Step: The Board would like to see short videos of individual students at different grade levels explaining their personalized pathway at City Academy for the website and for promotion efforts.

Adjournment: Larry made a motion to close the meeting, Mary seconded, and all were in favor.

Meeting adjourned at 5:30 p.m.

DATED the 15th day of January, 2020 CITY ACADEMY BOARD OF TRUSTEES

By: Sonia Woodbury

APPROVED the 19th day of February, 2020 CITY ACADEMY BOARD OF TRUSTEES

For audio file of meeting minutes click [here](#)